	Document Name: Sustainability Policy & Self-Declaration Form		
	Document Owner: Certification Coordinator	Document # ZC-DOC-02	Last Revised: 12/19/11

Sustainability Policy Zamma Corporation

Zamma Corporation is committed to continually achieve certification to the Forest Stewardship Council (FSC) Chain of Custody Standard and the Program for the Endorsement of Forest Certification (PEFC) Chain of Custody Standard and Trademark Use Rules, as well as comply with applicable environmental, social and health and safety laws and regulations.


Zamma Corporation is committed to increasing its sourcing of MDF, solid wood and paper from certified chain of custody sources. Zamma Corporation employs environmentally, socially and economically sustainable practices to meet the needs of the present without compromising the ability of future generations to meet their needs. This is accomplished by practicing and promoting a resource and conservation stewardship ethic.

Zamma Corporation's Sustainability Policy is to promote the principles of sustainable development, recycling and biodegradability. Zamma Corporation has set an overall goal to increase the amount of reclaimed waste material from its manufacturing processes to further reduce the amount of waste entering the waste stream and to maintain the degradability of its products to ensure that non-recycled finished products are recoverable, bio-degradable and/or compostable.

To help implement and achieve the above sustainability, recycling and biodegradable objectives, Zamma Corporation has developed and adopted appropriate programs and documented procedures to guide its MDF, solid wood and paper procurement, distribution of moulding and paper products and associated sustainable forestry claims and labels.

Zamma Corporation is also committed to annually review the effectiveness of its sustainability policy, chain of custody and responsible sourcing programs to continually improve its management systems and environmental performance.

Mr. Peter L. Spielman
President
Zamma Corporation

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Internal Memo

To: Management and Employees of Zamma Corporation

From: Mr. Peter Spielman, President

Date: October 7, 2011

Subject: Commitment to Sustainability and Chain of Custody Certification


This memo is to broadly communicate Zamma Corporation's commitment to implement and achieve conformance with the FSC/PEFC Chain of Custody Standards.

Attached is Zamma Corporation's Sustainability Policy committing the organization to comply with the relevant FSC/PEFC Chain of Custody Standards, the principles of sustainable development and responsible MDF, solid wood and paper sourcing.

We want to communicate the commitment and ensure that all of our managers and employees with certification responsibility understand and are encouraged to help us implement and achieve our Sustainability Policy.

An important element of implementing the FSC/PEFC Chain of Custody Standards is an annual internal audit and management review process to foster continual improvement. I would like to ask each of you for your input and feedback on ways that we can effectively implement our Sustainability Policy and improve our Chain of Custody and Labeling Programs. Your input into our progress review will help ensure that we continue to achieve conformance with the Standards and meet customer expectations related to sustainability and environmental performance.

If you have any questions regarding the Sustainability Policy, or suggestions for how to improve our overall Sustainability Programs, please feel free to contact me.

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S e l f - D e c l a r a t i o n
regarding FSC-POL-01-004
(Policy for the Association of Organizations with FSC)

The signing Organization is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the “Policy for the Association of Organizations with FSC” as published under www.fsc.org.

This policy stipulates FSC’s position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

___ Orange, VA _____
City, Date

Zamma Corporation
Peter Spielman, _____
(Include the full name of the organization and representative, authorized signature and, if applicable, the organization’s stamp)